



TOGETHER, INVESTING IN THE FUTURE OF WOMEN AND GIRLS

# Women's Funding Alliance

NEWSLETTER

Spring 2005

inside:

## A Closer Look: A Study of the Status of Women and Girls



A young woman from Seattle Young People's Project

Washington State has more women than ever in politics and education, and has a great number of inspiring nonprofits working to make the lives of women and girls better.

But what is the true status of women and girls in our area? What has our hard work over the last few decades accomplished? What

issues are still problematic or getting worse? Where should we focus our resources and energy?

To answer these questions, the Women's Funding Alliance (WFA), in collaboration with the Northwest Girls' Coalition and other area nonprofits, has begun a research study that will take *A Closer Look* at the status of women and girls in King, Pierce, Snohomish, and Whatcom counties.

WFA has received enthusiastic responses from the community about *A Closer Look*. Zanne Garland, on staff at WFA federation agency Washington CASH, commented, "This is so exciting. I can see some of the ways these indicators connect with the economic justice issues that Washington CASH deals with. For instance, many of our clients have trouble making it to meetings because of safety, domestic violence, and mental health issues... I can see how other agencies will see other connections among their clients."

*A Closer Look* will inform WFA's grantmaking and help set funding priorities for the Puget Sound region. The project will also help aid civic leaders in decision-making by providing a "gender lens" through which to view critical issues facing our region. Additionally, we hope to educate the public about these issues and their relevance to our community's overall health and well-being.

An overarching goal of *A Closer Look* is to suggest solutions to issues raised in the study, which

*continued on page 7*

## Announcing Our Newest Grants

The Women's Funding Alliance's (WFA) grantmaking focuses on developing organizations that will benefit most from our funding and from the publicity and vote of confidence that a WFA grant can provide.

Our 2004 grantees are innovative, growing organizations and programs that are developing women's and girls' leadership and providing resources to underserved communities.

Funded agencies include:

- o **CASA Latina's**

women's support group has received a WFA grant for the last two grant cycles and has seen amazing growth. With this second grant, CASA Latina plans to develop a leadership program for emerging Latina women leaders. The program will provide leadership training, engage community leaders on an advisory board, and create alliances with other Latina women and

immigrant groups. \$10,000

o **Girls on the Run of Puget Sound**, a self-esteem and healthy living program for girls aged 8 to 11, develops the character, skills and habits girls need to recognize and challenge the negative social and emotional dynamics they face as they reach adolescence and beyond. Funds will support general operating costs. \$5,000

o **Intercommunity Peace and Justice Center (IPJC)** organizes and empowers women living in poverty and crisis through its *Justice for*

*Women* program, which helps women to identify and research issues of concern such as affordable housing, access to health care, and livable wages, and to organize successful campaigns to address these issues. \$7,500

o The **Pat Graney Company's Prison Project** uses

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## Workplace Giving



It may be obvious that the focus of the Women's Funding Alliance's work is to fund women's and girls' nonprofit organizations in the Puget Sound area, but did you know that a major way we do so is through workplace giving campaigns? For more than 20 years WFA has worked to

ensure that employees in our area have the choice to learn about and give to organizations serving women and girls. Since 1983, our workplace donors have given more than \$2.2 million to address issues such as poverty, reproductive rights, discrimination, education, and sexual assault as they affect the quality of life for women. As a result, thousands of women and girls in Puget Sound are reaping the benefits of the work of our 21 federation member agencies.

Workplace giving campaigns make it easy for people like you and me to give to the nonprofit of our choice through payroll deduction. And the best part is, a little bit of money adds up. So if writing a \$200 check gives

### Federation Agencies

Workplace campaign donations allow WFA to provide our 21 federation agencies with ongoing grants and opportunities for peer networking and collaboration.

Abused Deaf Women's Advocacy Services  
BABES Network  
Chaya  
FaithTrust Institute  
Harborview Center for Sexual Assault & Traumatic Stress  
Intercommunity Mercy Housing  
Jubilee Women's Center  
King County Coalition Against Domestic Violence  
King County Sexual Assault Resource Center  
NARAL Pro-Choice Washington Foundation  
Northwest Women's Law Center  
Passages Northwest  
Planned Parenthood of Western Washington  
Positive Women's Network  
Powerful Voices  
Refugee Women's Alliance  
Residence XII  
Seattle Girls' School  
Washington CASH  
Welfare Rights Organizing Coalition  
Women's Housing, Equality and Enhancement League

### Would you like to hear from us more often?

The Women's Funding Alliance now has an email newsletter, with bimonthly updates on our work, our funded agencies, and our Puget Sound community. Visit [www.wfalliance.org](http://www.wfalliance.org) to sign up!

you butterflies, you can give that amount and more by just pledging \$20 per month—less than the cost of two lattes a week. Many people are finding this to be a great way to be philanthropic. **In fact, thanks to the generosity of our workplace donors, in 2004 we distributed \$222,000 to our federation members, which has increased 26 percent over the last two years.**

Right now WFA is in 43 different workplace giving campaigns, 24 of which are in private companies or nonprofit organizations. This last fall, WFA and its member agencies made 83 presentations over a two-month period—a 66% increase from the year before! People are hungry for information about how they can support women and girls.

Many people are familiar with workplace giving campaigns because of United Way. If you work for a company that has United Way come in every fall for your campaign, we have some exciting news! You can ask your employer to invite the Women's Funding Alliance to be a part of your campaign, too, which will increase the visibility and funding to our organizations working to promote justice, health and economic opportunities for women and girls.

In many workplaces, the United Way, the Women's Funding Alliance, and other federations are already listed on the pledge form.

Our goal is to increase the amount of money given to our federation agencies by more than 30% over the next five years. To do so, we need to be in many more campaigns.

**If you would like to help us get into more workplaces, contact Savitha Pathi at (206) 467-6733 or by email at [savitha@wfalliance.org](mailto:savitha@wfalliance.org).**

Thank you. Together we are investing in the future of women and girls!

**LeAnne Moss**  
Executive Director

## Planting the Seeds: The Seed Fund Scholarships

In 2004, the Women's Funding Alliance created the Seed Fund, an innovative, one-year pilot project with grantee agency Cambodian Women's Association (CWA) and federation agency Chaya.

The Seed Fund is a fundraising technical assistance program and community-based scholarship program. WFA issued two challenge grants: if Chaya and CWA raised at least \$500 from their communities, WFA would grant each \$2,500 in additional funds.

The agencies had to raise the gifts from either new donors or increased gifts from current donors. After each agency met their challenge grant goal of \$500 and received their challenge funds from WFA, they granted out the funds in the form of scholarships to individual women and girls in their communities.



*CWA Seed Fund scholarship recipients*

Who better to assess the needs of South Asian and Cambodian women, than the women leaders in these communities that represent organizations providing such critical services to these women and girls? And what better way to educate WFA and other funders about the needs in these communities?

The Seed Fund committee was comprised of WFA board members and staff, community volunteers, social

justice activists and funders. The committee finalized



*Seed Fund partner, Chaya*

selection criteria for the program, interviewed eligible agencies and worked with the agencies to assess their fundraising and technical assistance needs. Committee members then worked with CWA and Chaya staff to finalize plans for meeting the challenge grant goal.

Chaya approached current donors to increase their gifts, in order to also attract new donors. CWA held a fundraising picnic and tried a new strategy: sending

donation request letters to businesses that employed Cambodians residing in Seattle. Both CWA and Chaya exceeded their \$500 goals! The next step for the Seed Fund was to work with the agencies on their scholarship application and selection process. CWA awarded scholarships, focused on educational scholarships for youth. Chaya awarded scholarships to two women for personal and professional enrichment.

One of the goals of the Seed Fund program was for the Women's Funding Alliance and other foundations to learn about these agencies and the issues facing the communities they serve. In September 2004, the Seed Fund program was featured on a panel at the Annual Conference of Philanthropy Northwest, our regional association of grantmakers. The conference session featured CWA, Chaya and WFA staff and board discussing the Seed Fund program, the agencies' improved fundraising capacity, and issues facing the women and girls of their communities.

This pilot program helped "plant the seeds" for future fundraising and organizational success for Chaya and CWA. The Seed Fund reached out to immigrant and refugee communities, enhanced the fundraising skills of two agencies, helped them educate and engage their communities in philanthropy, taught WFA about culturally relevant fundraising, and provided critical financial assistance to women and girls.

Thank you to Chaya and the Cambodian Women's Association for all of your hard work implementing the Seed Fund program. Another thank you to the Seed Fund Committee for their insight, passion and creativity in designing the program and for their support of the WFA staff and board in this work. And a thank you to the donors who funded this innovative venture!

**The Women's Funding Alliance would like to express its deepest appreciation to**

**HEAVY DUTY INDUSTRIAL STRENGTH  
GIRLIE PRESS<sup>INC.</sup>  
CUSTOM OFFSET PRINTING**

**for their ongoing support and partnership, and their commitment to helping Puget Sound nonprofits change our community for the better.**





## Thank You 2004 Donors!

*Thanks to the committed generosity of Alliance donors, WFA met and exceeded our 2004 fundraising goals! WFA is sincerely grateful for the thousands of donations from individuals, businesses, foundations, and organizations.*

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Thanks to your support, the Alliance awarded more funding in 2004 than ever before. Your 2004 gifts sustained many Alliance programs, including:

### Grants

More than \$222,000 in ongoing grants to the WFA federation, distributed from workplace campaigns.  
 More than \$60,000 awarded through WFA's annual granting cycle. (Read more about our annual grants on page 1.)  
 More than \$38,000 awarded through the Ripple Fund donor circle and other advised gifts.

### Scholarships

The Seed Fund, which awarded \$5,000 in scholarship funds and provided fundraising assistance to organizations in communities of color (see page 3).  
 BrenMar Scholarships, which awarded \$6,000 to individual women and girls pursuing personal and professional dreams.

### Other Programs

The first phase of *A Closer Look: The Status of Women & Girls in the Puget Sound Region* (see page 1).  
 The production and distribution of *Organizations Serving Women and Girls: A 2005 Puget Sound Directory*.  
 Federation Breakfasts and other peer events, bringing federation agency leaders together to discuss pressing issues, establish a peer group to serve as a resource, and foster collaboration.

Marna Abrams ♦ Gaby Adam ♦ Elizabeth Aho ♦ Takako Aikawa ♦ Nancy Alboucq ♦ Andrea Marie Micah Allen ♦ Sheryl Allen ♦ Alsdorf ♦ Laura Altschul ♦ Eve and Alvord ♦ Elsa Anderson ♦ Garnet ♦ Sue Anderson and MaryJo Zeimet ♦ and Dan Crist ♦ Christine Andrews ♦ Elizabeth Aoki ♦ Trecia Applegate ♦ Argo ♦ Sarah Armstrong ♦ Keith Arnold ♦ Emmalee Ashland and Julie Tim and Lauren Atwill ♦ Terri Badgley ♦ Kim Baker ♦ Robin Ballard ♦ Kate Ballo ♦ Matthew Bandiera and Timothy Monique Barbeau ♦ Catherine Barich ♦ Karen Barker ♦ Nancy Barnes ♦ Michelle and Glen Barnett ♦ Darlene ♦ Myrna Basich ♦ Belva Baxter ♦ Beebe ♦ Barbara Beers ♦ Lynne Ruth Bennett and Dee Elliott ♦ Holly Berg ♦ Marianne Paco Berg ♦ Shirley ♦ Gail Bergeron ♦ Patricia Berntsen ♦ Michael Betts ♦ Betty Beveridge ♦ Bidwell ♦ Sue Biggins ♦ Bill and Roger Billings ♦ Janda Black ♦ Neal ♦ Jane Blackwell ♦ Connie Blair ♦ Michael Blankenship ♦ Mindy and Paul Blondell ♦ Nancie Boccio ♦ Kathy Boerwinkle ♦ Deanne Boisvert ♦ Dorothy Bosteder ♦ Lana Bostic ♦ Amanda Bowker ♦ Jill Bowman ♦ Debra Brady ♦ Amelia Brancan ♦ Richard Brandon ♦ Mandy Brenchley Bobbe and Jonathan Bridge ♦ Shirley Rosemary Brodie and Robert Fleagle ♦ and Edgar Brovick ♦ Becky Brown and Laura Brown ♦ Pamela Brown ♦ Lisa Bryant ♦ Norma and John Buckner ♦ Jean Burch Falls ♦ Doris Burdin ♦ Burton ♦ Steve and Cynthia Busch ♦ Lynne and Clemens Butz ♦ Peter Byers Frazier Cahee ♦ Phyllis Cairns ♦ Allison Callan ♦ Lynn Calvo ♦ Campbell ♦ Sonya Campion ♦ Marty ♦ Judy Carlsen ♦ Sharon Carlsen ♦ and Luther Carr ♦ Patricia Carr and Allison and Lars Carver ♦ John Case ♦ Cassel ♦ Diane and Jim Castanes ♦ and Sara Correll ♦ Marie Cervantes-Chadwick ♦ Bria and Arthur Chakofsky-Chambers ♦ Max Chan ♦ Jessica Chao ♦ Gwen Chapman ♦ Sheila Ann and Terence Cheetham ♦ Sharon ♦ Frederick Cheney ♦ Allison Chinn Angie and Yann Christensen ♦ Anne Heather Anderson ♦ Judy Christianson Sarah Clark ♦ Susan Clark ♦ Jennifer Lori Cleary ♦ Patricia Cleary ♦ Henry Cody ♦ Barrie and Jeff ♦ Winifred and John Coleman ♦ Laura Coles ♦ Ruth Conn and Jo Montgomery ♦ Jane Connell ♦ Leslee Conner ♦ Sharon Conroy ♦ Kaleen Cottingham ♦ Keith Cotton ♦ Douglas and Margaret Crane ♦ Sue Craven ♦ Suzanne Cullers ♦ Dale Cummings ♦ Anna Daniel ♦ Terry Danielle ♦ Jennifer Davies ♦ Susan Davis ♦ Terri Davis ♦ Vivien Davis Tsu and Theta Tsu ♦ Davis Wright Tremaine LLP ♦ Caroline Davison ♦ Anita De Give ♦ Jayne De Haan ♦ Ann De Lancey and Nelson Fausto ♦ Stephanie and Jon De Vaan ♦ Bess De Vere ♦ Mary De Young ♦ Elizabeth and Wayne Deckman ♦ Margaret Dedecker ♦ Edward Dee ♦ Shirley Deguzman ♦ Gayle Delanty ♦ Whitney Delich ♦ Mary DeMange ♦ Laurie Demeritt ♦ Barbara deMichele ♦ Kimberly Denny ♦ Kathryn Cox-Czesnyka ♦ Judy and Gene Craig ♦ Douglas and Margaret Crane ♦ Sue Craven ♦ Suzanne Cullers ♦ Dale Cummings ♦ Anna Daniel ♦ Terry Danielle ♦ Jennifer Davies ♦ Susan Davis ♦ Terri Davis ♦ Vivien Davis Tsu and Theta Tsu ♦ Davis Wright Tremaine LLP ♦ Caroline Davison ♦ Anita De Give ♦ Jayne De Haan ♦ Ann De Lancey and Nelson Fausto ♦ Stephanie and Jon De Vaan ♦ Bess De Vere ♦ Mary De Young ♦ Elizabeth and Wayne Deckman ♦ Margaret Dedecker ♦ Edward Dee ♦ Shirley Deguzman ♦ Gayle Delanty ♦ Whitney Delich ♦ Mary DeMange ♦ Laurie Demeritt ♦ Barbara deMichele ♦ Kimberly Denny ♦ Kathleen Derbawka ♦ Edna Derramas ♦ Tiffany Devoy ♦

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This list includes all donors who made a gift of financial support between January 1, 2004 and December 31, 2004. The Alliance will recognize our partners and in-kind donors in WFA's 2004 Annual Report.

## Donor Profile: Kathryn Hinsch and the Women's Bioethics Project



Kathryn Hinsch

Kathryn Hinsch has been contributing to the Women's Funding Alliance for over a decade. She became familiar with WFA through her company's workplace giving campaign. Kathryn is the founder of the Women's Bioethics Project (WBP) and a former marketing director. WFA has partnered with WBP by offering them fiscal sponsorship. (WFA will share their nonprofit, tax-exempt status with WBP during this founding period).

"I felt it was not only important to support services to improve the lives of women and girls," says Kathryn. "But it was just as important to join forces with other women to make our voices heard."

With her donations to the Alliance, Kathryn is able to have a positive impact on the local community. "Today, more than ever, we need to support the efforts of WFA. If we don't look out for the needs of women and girls in our community, who will?"

Kathryn founded the Women's Bioethics Project in June 2004 with the support of a broad range of women and men, including business professionals, attorneys, bioethicists, clinicians, activists, and concerned citizens. She feels passionately that the advances in biotechnology force us, as a society, to consider fundamental questions about what it means to be human, and to no longer regard bioethics as irrelevant to our daily lives.

Kathryn has always been fascinated by the impact of technology on how we live our lives—first while working in politics in the early eighties, then during her 12-year career at Microsoft, and finally while pursuing a Master of Divinity degree at Harvard.

When Kathryn is not busy with the work of the Women's Bioethics Project, she enjoys training for marathons, raising purebred Bengal cats, and volunteering as an acolyte at St. Mark's Cathedral.

Kathryn hopes to leverage WBP to give women a voice within bioethics. And with several important organizational milestones achieved over the past seven months, she seems well on her way.

Congratulations, Kathryn, on this phenomenal project! Keep up the great work.

**For more information about the Women's Bioethics Project, visit [www.womensbioethics.org](http://www.womensbioethics.org).**



women'sbioethicsproject

### Agency Events

#### April 2

Harborview Center for Sexual Assault & Traumatic Stress  
3rd Annual Self Defense Class  
10 a.m.-2 p.m.  
Opportunity House, 2024 Third Ave, Seattle  
For teenage girls and female caretakers  
Info: [www.hcsats.org](http://www.hcsats.org)

#### May 1

Jubilee Women's Center  
3rd Annual Mother-Daughter Tea  
2-3:30 p.m.  
Info: (206) 957-1971  
Passages Northwest  
Mother/Daughter Challenge Course  
Tuition: \$175  
Register by April 4  
Info: [www.passagesnw.org](http://www.passagesnw.org)

#### May 7

Residence XII  
Night of Miracles Auction  
6 p.m.  
Meydenbauer Center, Bellevue  
Info: Kimberly Waters, (425) 605-4319 or  
[www.residencexii.org](http://www.residencexii.org)

#### May 14

Positive Women's Network  
Girls to Grandmothers: Everett's Premier Women's Wellness Festival  
Everett Events Center  
10 a.m.-4 p.m.  
Info: (425) 259-9899 or [www.pwnetwork.org](http://www.pwnetwork.org)

#### May 22

Passages Northwest  
Mother/Daughter Sea Kayak  
Tuition: \$180  
Register by April 11  
Info: [www.passagesnw.org](http://www.passagesnw.org)

## Save the date for the Art of Dining!

Thursday, April 21, 2005

5:30 p.m.-9:30 p.m.

Paramount Theatre, Downtown Seattle



WFA staff member Savitha Pathi with Rujuta Gaonkar and Vega Subramaniam from WFA grantee agency Chaya.

Don't miss this chance to experience the 13th Annual Art of Dining, an evening of amazing food prepared by a dozen of Seattle's most beloved women chefs and an auction highlighting some of the Northwest's most talented women artists.

Last year's event drew 480 guests and raised more than \$290,000 to improve the lives of women and girls. This year's event promises to be even better! To view sizzling new auction items, get up-to-the-minute information on this year's featured chefs and artists, find out how to donate to the auction or become a table captain, and reserve your tickets before they sell out, visit [www.artofdining.org](http://www.artofdining.org).





## Grantee Profile: Seattle Young People's Project

*In 2004, WFA awarded Seattle Young People's Project a grant of \$10,000 to support expanding their Young Women's Conference beyond Seattle's boundaries.*

In 1996, two young women at Garfield High School conducted a survey about sexual harassment in Seattle schools. The results convinced the two 14-year-olds that young women need a safe space where they can feel empowered and use that power to combat the injustice they face on a daily basis.

Seattle Young People's Project (SYPP) was a perfect partner on this project. SYPP, a youth-led social change organization, empowers youth to express themselves and to take action on the issues affecting their lives. Together, SYPP and these two young women started the "Beyond Survival Young Women's Conference."

Now in its 9th year, the Young Women's Conference continues to create an environment where young women can honestly discuss issues that aren't often addressed by their schools and communities, and where they are encouraged to embrace justice and equity for all people. Conference attendees learn valuable information about safe sex, job readiness, self-defense,

undoing racism, undoing heterosexism, and more.

Christina Wallace, age 23 and co-founder of the Young Women's Conference, states, "We want to encourage each other to have the confidence and the skills to take action on the issues in our lives, and establish a community to support each other in the process. We believe it is empowering to be in an atmosphere where we can be loud, sad, strong, vulnerable and angry; where we can explore our bodies and sexualities... where we can learn self-defense, perform our art, laugh and make friends; where we can share our experiences, teach each other how to use contraception, dance, and learn community organizing skills."

Each year, young women leaders plan the conference with the support of adults in the community and at SYPP. Many conference attendees become volunteers for future conferences and leaders in SYPP's other initiatives. The young women involved in the conference's leadership development program gain the skills they need to become leaders and to create change for themselves and for their communities.

For more information on the Seattle Young People's Project, please visit [www.sypp.org](http://www.sypp.org).



*Attendees at the Young Women's Conference*

## Federation Agency Profile: Welfare Rights Organizing Coalition (WROC)

*Welfare Rights Organizing Coalition has been a WFA federation member since 1984. Last year they also received a \$10,000 WFA grant.*



Low-income women have little power when dealing with the public welfare system and often internalize the oppression they face. Welfare Rights Organizing Coalition (WROC) organizes low-income and no-income parents, mostly female heads of households, to take back their own power and challenge the arbitrary nature of the welfare system. As they learn to deal with the welfare system, women begin to use those same skills to affect the political process and influence welfare and family policy.

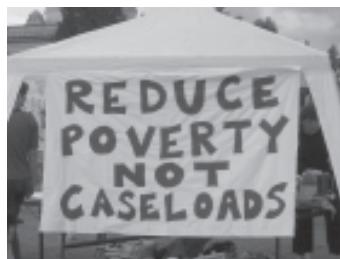
Since 1984, WROC has been a place for women receiving welfare to make their voices heard. "In April 2003, the governor directed the state welfare agency to 'manage and scrub' the caseload, especially of families who had received benefits for more than 60 months. We rallied in his office, reminding him that we were families not case numbers," relates Jean Colman, WROC Executive Director.

In 2004, WROC requested WFA support to build their base of activists: low-income women involved in state and federal welfare and family policy work. Building their base will ensure that WROC has a strong group of leaders to carry on the work of welfare rights organizing.

With this new grant from WFA, WROC will train parents in public speaking, working with the media and how the legislative process works. These parents will attend congresspeople's community meetings to raise their issues and let them know they are concerned. They will learn to share their stories from positions of power and break down the myths surrounding women who turn to the public welfare system to support their children.

From the pool of low-income parents that WROC registered to vote during the summer and fall of 2004, WROC will also identify at least five women to recruit and train to take leadership of their own WROC chapters or groups. With the grant from WFA, they will provide training to these leaders in running meetings, outreach and organizing, policy and media work.

For more information about Welfare Rights Organizing Coalition, please visit [www.wroc.org](http://www.wroc.org).



## Seeing Connections *continued from page 1*

we hope will result in collaborative action that strengthens our community.

*A Closer Look* consists of two distinct phases. Phase I includes researching existing reports and raw data on women and girls and holding community forums in each county. During Phase II, we will examine the Phase I data and collect new data through interviews, focus groups and surveys.

We have completed the first half of Phase I and are currently conducting the community forums. The research on existing data has already yielded fascinating results. We have found that there is little information available on safety and violence—issues consistently cited as a priority for our community. Also, no published reports exist on issues particular to female immigrants and girls who are children of immigrants in the Puget Sound area.

WFA has been working with the Human Services Policy Center at the University of Washington to conduct this research. For Phase II, we are raising an additional \$150,000. If you are interested in attending a community forum or getting involved in other ways, please call (206) 467-6733.

## New Grants *continued from page 1*

movement, writing, visual art and performance workshops to build the self-esteem and life-skills of currently incarcerated women and girls, and improve their skills and ability to remain out of prison after release. *\$5,000*

o **Rainbow Center of Pierce County** advocates for and mobilizes lesbian, gay, bisexual, transgender, intersexed, questioning, and allied (LGBTIQA) persons to promote the right to participate as full citizens in their community. They are the only organization in Pierce County to serve the entire LGBTIQA community with consistent hours and a staffed office; more than 60% of those served are women. Funds will offset general operating costs. *\$2,600*

o **Verbena** provides health advocacy, education, support services and access to care to lesbians, queer and bisexual women, and transgendered individuals (LGBT). WFA's grant will help Verbena build capacity for their advocacy work, which includes providing LGBT competency training to health care providers. *\$10,000*

The Alliance also awarded grants to **Welfare Rights Organizing Coalition** and **Seattle Young People's Project**. Look for profiles of these organizations to the left, on page 4. The Alliance will be profiling a few of our grantees in every newsletter, so that our donors can get a more in-depth look at their gifts in action.

## Directory now available

The *Directory of Organizations Serving Women & Girls in Puget Sound* is now available! Please contact Shanna at (206) 467-6733 for your free copy.

## Who We Are

Established in 1983, WFA is the only independent funder in the Puget Sound region focused solely on the needs of women and girls. WFA invests in organizations working on the ground level to promote social and economic equity for women and girls. By strategically supporting marginalized and under-funded groups that advocate for and provide direct services to women and girls, WFA has a dramatic impact on their increased ability to serve our community.

The Alliance improves the lives of women and girls by investing in organizations that work to secure the following for women and girls:

- ¶ *Economic Security*
- ¶ *Freedom from Violence*
- ¶ *Health & Reproductive Rights*
- ¶ *Freedom from Discrimination*
- ¶ *Leadership Development*

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# Women's Funding Alliance

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